



## CROSS-AGENCY TIP TRAINING

Bridging the gap between:

- Law Enforcement
- Attorneys, Judges, Legal Professionals
- Non-Profit Organizations
- Victim Service Providers
- Health & Human Services
- Immigration Agencies
- Federal & State Govt. Agencies
- Foreign Embassy Officials

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*“The most crucial part to assisting victims and prosecuting offenders is if all agencies involved are on the same page ”* Executive Director – Million Kids

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Certified Trafficking in Persons (TIP) training details enclosed.

Photo Sources/Copyright:  
+ Office to Monitor and Combat Trafficking in Persons  
+ U.S. Department of State Web Site  
+ Kay Chernush for the U.S. State Department  
+ dreamstime

Presented by Laster Global Consulting &  
Investigative Services International

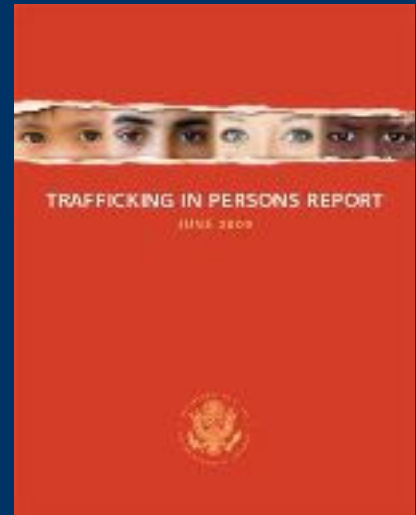
**TRAFFICKING IN PERSONS  
2009 TRAINING PROGRAM**

## Cross-Agency TIP Training:

- Training addresses not only **TIP fundamentals** but how to **communicate, cooperate** and **collaborate** with all agencies to effectively support a TIP case.
- Team Training – Each training session includes 2 trainers: a **Law Enforcement Professional** and a **TIP Victim Service Provider**. Not only certified trainers but seasoned professionals in their own fields with hands-on experience in TIP.
- Tools learned in Cross-Agency TIP Training will assist in aligning your team with the OFFICE TO MONITOR AND COMBAT TRAFFICKING IN PERSONS and TVPA standards of: **Punishment, Protection, Prevention** and **Partnership** to combat TIP.

## Why is TIP Training Important?

- The **Trafficking Victims Reauthorization Act** requires all organizations that receive funding to combat human trafficking must train their staff.
- **This crime is a high priority for the Department of Justice, the Department of State, Department of Labor and the Texas Attorney General, and other key enforcement organizations.**
- All investigators and law enforcement officials need training on the new 2008-09 criminal laws and mandates for victim protections of the anti trafficking acts. For example, new RICO (racketeering statues)
- According to the **Trafficking Victims Protection Act** any government contractor whose employees, sub-contractors or their employees who engage in human trafficking will lose all government funding.
- All victims of human trafficking may sue for lost wages, pain and suffering, and restitution from everyone involved in the trafficking. Legal professionals need to be up to date.
- Governments outside the US need training due to possible sanctions placed against countries that do not comply with the US State Department's annual Trafficking in Persons Report. U.S. Government agencies need to understand TIP and its implications.



### **H.R.7311 William Wilberforce - Trafficking Victims Protection Reauthorization Act of 2008**

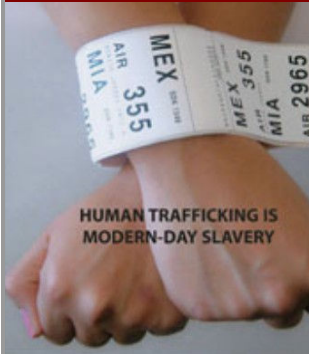
(Enrolled as Agreed to or Passed by Both House and Senate)  
Section 105 GENERAL- An applicant desiring a grant, contract, or cooperative agreement under this Act shall certify that, to the extent practicable, persons or entities providing legal services, social services, health services, or other assistance have completed, or will complete, training in connection with trafficking in persons (source THOMAS LAW).

### **HB 4009**

Relating to the provision of services to certain persons involved in, and the prosecution, punishment, and prevention of, offenses involving trafficking of persons or certain forced or sex-based labor or services, and to law enforcement training related to offenses involving that trafficking.

6/19/2009 E Signed by the Governor of Texas

# Cross-Agency TIP Training Program



“One of the most fundamental things we can do to actually help vulnerable people around the world is to assist them with the intensely practical task of securing the regular enforcement of their own laws – laws that are meant to protect them as citizens, laws that are on the books currently, but that are meaningless if not enforced.”

Gary Haugen  
International Justice Mission  
President, CEO

[www.isi-corp/TIP](http://www.isi-corp/TIP)

## TRAINING:

Training can be customized for those who are seasoned professionals or who are new to this arena. Training available to:

- Corporations
- Law Enforcement
- ICE
- Border Patrol
- Attorneys
- Victim Orgs.
- NGOs, NPOs
- Military
- Foreign Govts.
- Customs
- Immigration
- Airport Personnel
- Dept. of Education
- State Department
- Health Care Workers
- Social Services
- Community Orgs. and more...

## CERTIFICATION:

Those who complete this training session will receive certificates signed by DOJ trained instructors.

## OBJECTIVES:

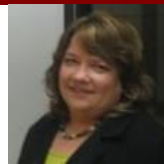
- Orient those new to HT and update those who have completed previous training
- Victim identification and rescue issues
- Increase law enforcement awareness
- Investigation and prosecution considerations
- Promote the need for a coordinated community response

## TOPICS COVERED:

- Introduction to Human Trafficking
- Legal Overview
- Recent global, federal and state anti trafficking laws that affect agencies
- Investigative Considerations
- Victim Service Providers
- Immigration Issues
- Interagency Cooperation
- Engaging the Community

### Dottie Laster

*Certified Trainer*  
DOJ Train-the-Trainer Program  
Laster Global Consulting



Dottie Laster began work on human trafficking while earning her Master's degree in International Relations at St. Mary's University in San Antonio, Texas. She took elective courses in Mediation and Arbitration in Paris, France and Budapest, Hungary with Hamline School of Law. Dottie next worked for YMCA International Services where she was appointed an original member of the U. S. Attorney's Human Trafficking Rescue Alliance, which consists of F.B.I., Immigration and Customs Enforcement, U.S. State Department's Diplomatic Security Service, Texas Rangers, Houston Police Department, Department of Labor, and YMCA. There she wrote grants that funded the task force from the Bureau of Justice Assistance, worked directly with victims to provide service and restoration of their lives. She trained over 5,000 Houston Police Officers on human trafficking. While in Houston, she coordinated victim services and law enforcement in human trafficking cases identified in commercial sex and forced labor cases. Dottie also assisted children affected by Hurricane Katrina by coordinating efforts with Ricky Martin and his foundation to deliver toys to the displaced children and later to assist the public schools that had sheltered the children.

Dottie's next role was a Coordinating Producer in the documentary film *Cargo Innocence Lost*. There she assisted the filmmakers in gaining interviews with real survivors of human trafficking, coordinated the full cooperation of the Department of Justice and local law enforcement officials. *Cargo* is now used by the Department of Justice, FBI, and Health and Human Services to train on the issue of human trafficking. After production on *Cargo* was completed she then took on the newly funded Orange County Human Trafficking Task Force. There she coordinated law enforcement training and victim assistance and was the Orange County Chair for the Rescue and Restore Southern California Coalition. She participated in the rescue of victims and worked with celebrities such as Anne Archer and Daryl Hannah.

Dottie has served as technical advisor and/or producer on TV and movie projects for ABC, CBS, MSNBC, WYE Productions, Golden Era Productions and others. Currently she is developing a reality series with Wye Productions and a movie with Rival Enterprises. She is also the Executive Director for Million Kids. A group dedicated to ending child slavery and the commercial exploitation of children. Dottie is a recipient CYH Magazine's Heritage Humanitarian Award.

### Frederick Coward, Jr.

*Certified Trainer*  
DOJ Train-the-Trainer Program  
Investigative Services International Corporation (ISI)



Founder and President of **Investigative Services International (ISI) Corporation**, Frederick is a former agent of the Federal Bureau of Investigation (FBI). His law enforcement career has spanned 42 years with extensive investigative experience, including assignments in the U.S., Mexico and Asia. During his FBI career, he was appointed as the Deputy Legal Attaché to the U.S. Embassy in Tokyo, Japan, having responsibility for criminal, civil and security investigations in Japan, Korea and Taiwan. As a U.S. Diplomat, he advised U.S. Ambassadors and Embassy Section Heads regarding investigative and intelligence matters affecting U.S. foreign relations. Liaison was with U.S. and foreign government officials, presidents and CEO's of multinational corporations resulting in a worldwide network of information sources.

As a special agent of the FBI, domestic assignments covered the expanse of the US. Off-shore assignments included Guam and the Commonwealth of the Northern Marianas Islands (CNMI) and the FBI's representative to Micronesia and Palau, with special assignments to Polynesia, Melanesia, Thailand, Hong Kong, Mexico, Central and South America and the Philippines.

Prior to joining the FBI, Mr. Coward was a police officer and detective with the Long Beach, California Police Department, where he served for five years. He has testified in the U.S. courts as an experienced criminal investigator for over four decades.

ISI network alliances are strategically located in: East Asia [Hong Kong, Beijing, Shanghai, Japan, Philippines, Singapore, Malaysia, Republic of Korea, Vietnam, Cambodia, Laos and Taiwan], Guam and Pacific Rim Countries [Australia, Polynesia, Micronesia & Melanesia], Europe & EU Countries United Kingdom U.S. Mainland, Hawaii & Puerto Rico Caribbean, Mexico & Canada, South & Central America [Belize, Bogota-Columbia], Africa [Nigeria, Kenya, South Africa, Algeria], Middle East [Dubai-UAE, Israel], South & Central Asia [India].

As a FBI Special Instructor, he has provided training to U.S. and foreign law enforcement agencies and the private sector throughout the world. Training has included international and domestic terrorism, civil, criminal and security investigations, RICO, white collar and organized crime, public corruption and other related topics.

# CROSS-AGENCY TIP TRAINING PROGRAM

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