



YOUR COMPANY MAY BE LIABLE!

Strict legislation has recently been passed which holds companies Federally and Civilly liable for employee's or subcontractor's actions.



You've trained your staff for:

- Workplace Violence...
- Sexual Harassment...
- But... have you trained for one of the most financially and image-damaging issues facing corporations today?



Certified Trafficking in Persons (TIP) training is available world-wide for private organizations, government and law enforcement.

Training details enclosed.

Photo Sources/Copyright:
 + Office to Monitor and Combat Trafficking in Persons
 + U.S. Department of State Web Site
 + Kay Chernush for the U.S. State Department

Do these companies sound familiar?

Sony

Sony Executive and his wife lose civil suit and face criminal charges. The couple forced a domestic servant to provide labor, 18 hour days and the wife assaulted her. They were ordered to pay \$825,000. He was terminated from his job with Sony and now they both face an investigation from the US Attorney's office. More...

www.isi-corp.com/sony

Could this happen to your company?

Now, in 2009, Sony's finances and assets could be at risk in addition to the employee who was prosecuted.



Nepalese man sues KBR on human trafficking charges

Aug. 27, 2008, WASHINGTON (AFP) — A Nepalese man and relatives of 12 of his slain comrades filed a lawsuit in federal court against the construction and services giant KBR on charges of human trafficking, for allegedly tricking the men into working in Iraq. KBR -- a former subsidiary of the Halliburton energy firm was at the time the largest contractor servicing the US military in Iraq. More...

www.isi-corp.com/kbr

Could this happen to your company?

Companies that have government contracts may face losing all government funding if they have employees, sub-contractors or their dependents who engage in human trafficking activities. Executives may be charged criminally if they knew or should have known about trafficking schemes that have infiltrated their organizations. (Source: TVPA 2008)



Cheesecake Factory

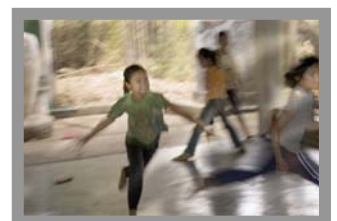
In San Antonio, Texas a man worked as a bartender at the Cheesecake Factory. He befriended a waitress who worked there and they allegedly conspired with her to sell her 5 year old and 10 month-old daughter for commercial sex. He arranged for the sale with an undercover federal agent. The case has links to a Russian child porn site. When they two were arrested, the local new stations and newspaper gave this story extensive coverage.

The Cheesecake Factory was mentioned prominently and will be at risk for further exposure as the investigation continues and the trial begins. Since this is known as a family restaurant it was shocking news to most in the community. One individual said "My daughter and I always eat there. I am very concerned to think that such an ugly kind of crime against children could occur in such a family oriented place." More...

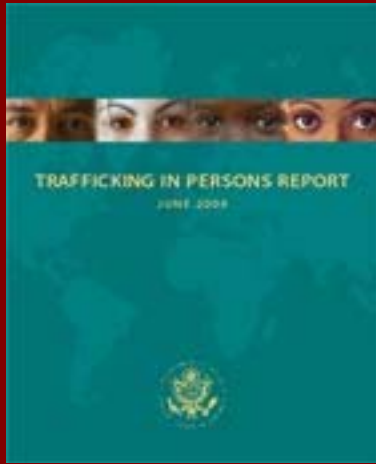
www.isi-corp.com/cheesecakefactory

Could this happen to your company?

If policies and proper training were implemented prior to this incident, this organization may have internally identified the problem and been able to assist in the investigation rather than react to the arrests. This company would have appeared the hero rather than the place of origination. It would have been able to turn a public embarrassment into public service. Cheesecake Factory will most certainly be affected by the investigation and trial.



Why is TIP Training so critical for your business?



H.R.7311 William Wilberforce - Trafficking Victims Protection Reauthorization Act of 2008

(Enrolled as Agreed to or Passed by Both House and Senate)
Section 105 GENERAL- An applicant desiring a grant, contract, or cooperative agreement under this Act shall certify that, to the extent practicable, persons or entities providing legal services, social services, health services, or other assistance have completed, or will complete, training in connection with trafficking in persons (source THOMAS LAW).

President Bush's January 16, 2009 Proclamation

To Suspend Entry as Immigrants and Nonimmigrants of Foreign Government Officials Responsible for Failing to Combat Trafficking in Persons

A Proclamation by the President of the United States of America In order to foster greater resolve to address trafficking in persons (TIP), specifically in punishing acts of trafficking and providing protections to the victims of these crimes. (read more page 5).

- **If you are part of an organization you need to have policies and procedures that protect your business or organization from human trafficking activities. This crime is a high priority for the Department of Justice, the Department of State, Department of Labor and the Texas Attorney General, and other key enforcement organizations.**
- Human Trafficking organizations are infiltrating legitimate businesses and putting their staff, customers, and executives at numerous civil and criminal risks.
- According to the **Trafficking Victims Protection Act** any government contractor whose employees, sub-contractors or their employees who engage in human trafficking will lose all government funding.
- Due to the new **PROTECT Act** any US citizen who has sex with a minor while abroad may be prosecuted federally upon their return to the United States.
- The **Trafficking Victims Reauthorization Act** requires all organizations that receive funding to combat human trafficking must train their staff.
- The new anti-trafficking laws allow law enforcement to use RICO (racketeering) statues to seize all assets related to the crime.
- All victims of human trafficking may sue for lost wages, pain and suffering, and restitution from everyone involved in the trafficking.
- All investigators and law enforcement officials need training on the new 2008-09 criminal laws and mandates for victim protections of the anti trafficking acts.
- Governments outside the US need training due to possible sanctions placed against countries that do not comply with the US State Department's annual Trafficking in Persons Report (see page 5).
- Civil trial attorneys trained in human trafficking will be on the cutting edge of the next wage civil trial law. Awards in human trafficking cases have been extremely high.

TIP – 2009 Training Program



“One of the most fundamental things we can do to actually help vulnerable people around the world is to assist them with the intensely practical task of securing the regular enforcement of their own laws – laws that are meant to protect them as citizens, laws that are on the books currently, but that are meaningless if not enforced.”

Gary Haugen
International Justice Mission
President, CEO

**Training provided in conjunction with:
Laster Global Consulting & Investigative Services International Corporation**

International & Domestic U.S. Programs Available

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TRAINING:

Training can be customized for those who are seasoned professionals or who are new to this arena. Training available to:

- Corporations
- Law Enforcement
- ICE
- Border Patrol
- Attorneys
- Victim Orgs.
- NGOs, NPOs
- Military
- Foreign Govts.
- Customs
- Immigration
- Airport Personnel
- Dept. of Education
- State Department
- Health Care Workers
- Social Services
- Community Orgs.
- and more...

CERTIFICATION:

Those who complete this training session will receive certificates signed by DOJ trained instructors.

Dottie Laster

Certified Trainer
DOJ Train-the-Trainer Program
Laster Global Consulting



Dottie Laster began work on human trafficking while earning her Master's degree in International Relations at St. Mary's University in San Antonio, Texas. She took elective courses in Mediation and Arbitration in Paris, France and Budapest, Hungary with Hamline School of Law. Dottie next worked for YMCA International Services where she was appointed an original member of the U. S. Attorney's Human Trafficking Rescue Alliance, which consists of F.B.I., Immigration and Customs Enforcement, U.S. State Department's Diplomatic Security Service, Texas Rangers, Houston Police Department, Department of Labor, and YMCA. There she wrote grants that funded the task force from the Bureau of Justice Assistance, worked directly with victims to provide service and restoration of their lives. She trained over 5,000 Houston Police Officers on human trafficking. While in Houston, she coordinated victim services and law enforcement in human trafficking cases identified in commercial sex and forced labor cases. Dottie also assisted children affected by Hurricane Katrina by coordinating efforts with Ricky Martin and his foundation to deliver toys to the displaced children and later to assist the public schools that had sheltered the children.

Dottie's next role was a Coordinating Producer in the documentary film *Cargo Innocence Lost*. There she assisted the filmmakers in gaining interviews with real survivors of human trafficking, coordinated the full cooperation of the Department of Justice and local law enforcement officials. *Cargo* is now used by the Department of Justice, FBI, and Health and Human Services to train on the issue of human trafficking. After production on *Cargo* was completed she then took on the newly funded Orange County Human Trafficking Task Force. There she coordinated law enforcement training and victim assistance and was the Orange County Chair for the Rescue and Restore Southern California Coalition. She participated in the rescue of victims and worked with celebrities such as Anne Archer and Daryl Hannah.

Dottie has served as technical advisor and/ or producer on TV and movie projects for ABC, CBS, MSNBC, WYE Productions, Golden Era Productions and others. Currently she is developing a reality series with Wye Productions and a movie with Rival Enterprises. She is also the Executive Director for Million Kids. A group dedicated to ending child slavery and the commercial exploitation of children. Dottie is a recipient CYH Magazine's Heritage Humanitarian Award.

OBJECTIVES:

- Orient law enforcement and others to the issue of human trafficking
- Increase law enforcement awareness
- Victim identification and rescue issues
- Investigation and prosecution considerations
- Promote the need for a coordinated community response
- Identify ways your organization is at risk

TOPICS COVERED:

- Introduction to Human Trafficking
- Legal Overview
- Recent global, federal and state anti trafficking laws that affect your organization
- Investigative Considerations
- Victim Service Providers
- Immigration Issues
- Interagency Cooperation
- Engaging the Community

Frederick Coward, Jr.

Certified Trainer
DOJ Train-the-Trainer Program
Investigative Services International Corporation (ISI)



Founder and President of **Investigative Services International (ISI) Corporation**, Frederick is a former agent of the Federal Bureau of Investigation (FBI). His law enforcement career has spanned 42 years with extensive investigative experience, including assignments in the U.S., Mexico and Asia. During his FBI career, he was appointed as the Deputy Legal Attaché to the U.S. Embassy in Tokyo, Japan, having responsibility for criminal, civil and security investigations in Japan, Korea and Taiwan. As a U.S. Diplomat, he advised U.S. Ambassadors and Embassy Section Heads regarding investigative and intelligence matters affecting U.S. foreign relations. Liaison was with U.S. and foreign government officials, presidents and CEO's of multi-national corporations resulting in a worldwide network of information sources.

As a special agent of the FBI, domestic assignments covered the expanse of the US. Off-shore assignments included Guam and the Commonwealth of the Northern Marianas Islands (CNMI) and the FBI's representative to Micronesia and Palau, with special assignments to Polynesia, Melanesia, Thailand, Hong Kong, Mexico, Central and South America and the Philippines.

Prior to joining the FBI, Mr. Coward was a police officer and detective with the Long Beach, California Police Department, where he served for five years. He has testified in the U.S. courts as an experienced criminal investigator for over four decades.

ISI network alliances are strategically located in: East Asia [Hong Kong, Beijing, Shanghai, Japan, Philippines, Singapore, Malaysia, Republic of Korea, Vietnam, Cambodia, Laos and Taiwan], Guam and Pacific Rim Countries [Australia, Polynesia, Micronesia & Melanesia], Europe & EU Countries United Kingdom U.S. Mainland, Hawaii & Puerto Rico Caribbean, Mexico & Canada, South & Central America [Belize, Bogota-Columbia], Africa [Nigeria, Kenya, South Africa, Algeria], Middle East [Dubai-UAE, Israel], South & Central Asia [India].

As a FBI Special Instructor, he has provided training to U.S. and foreign law enforcement agencies and the private sector throughout the world. Training has included international and domestic terrorism, civil, criminal and security investigations, RICO, white collar and organized crime, public corruption and other related topics.



For Immediate Release
Office of the Press Secretary
January 16, 2009

To Suspend Entry as Immigrants and Nonimmigrants of Foreign Government Officials Responsible for Failing to Combat Trafficking in Persons

A Proclamation by the President of the United States of America In order to foster greater resolve to address trafficking in persons (TIP), specifically in punishing acts of trafficking and providing protections to the victims of these crimes, consistent with the Trafficking Victims Protection Act of 2000, as amended (the "Act") (22 U.S.C. 7101 et seq.), it is in the interests of the United States to restrict the international travel and to suspend entry into the United States, as immigrants or nonimmigrants, of certain senior government officials responsible for domestic law enforcement, justice, or labor affairs who have impeded their governments' antitrafficking efforts, have failed to implement their governments' antitrafficking laws and policies, or who otherwise bear responsibility for their governments' failures to take steps recognized internationally as appropriate to combat trafficking in persons, and whose governments have been ranked more than once as Tier 3 countries, which represent the worst anti-TIP performers, in the Department of State's annual Trafficking in Persons Report, and for which I have made a determination pursuant to section 110(d)(1)-(2) or (4) of the Act. The Act reflects international antitrafficking standards that guide efforts to eradicate this modern-day form of slavery around the world.

NOW, THEREFORE, I, GEORGE W. BUSH, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, including section 212(f) of the Immigration and Nationality Act of 1952, 8 U.S.C. 1182(f), and section 301 of title 3, United States Code, hereby find that the unrestricted immigrant and nonimmigrant entry into the United States of persons described in section 1 of this proclamation would, except as provided for in sections 2 and 3 of this proclamation, be detrimental to the interests of the United States.

I therefore hereby proclaim that:

Section 1. The entry into the United States, as immigrants or nonimmigrants, of the following aliens is hereby suspended:

(a) Senior government officials -- defined as the heads of ministries or agencies and officials occupying positions within the two bureaucratic levels below those top positions -- responsible for domestic law enforcement, justice, or labor affairs who have impeded their governments' antitrafficking efforts, have failed to implement their governments' antitrafficking laws and policies, or who otherwise bear responsibility for their governments' failures to take steps recognized internationally as appropriate to combat trafficking in persons, and who are members of governments for which I have made a determination pursuant to section 110(d)(1)-(2) or (4) of the Act, in the current year and at least once in the preceding 3 years;

(b) The spouses of persons described in subsection (a) of this section.

Sec. 2. Section 1 of this proclamation shall not apply with respect to any person otherwise covered by section 1 where entry of such person would not be contrary to the interest of the United States.

Sec. 3. Persons covered by sections 1 or 2 of this proclamation shall be identified by the Secretary of State or the Secretary's designee, in his or her sole discretion, pursuant to such procedures as the Secretary may establish under section 5 of this proclamation.

Sec. 4. Nothing in this proclamation shall be construed to derogate from United States Government obligations under applicable international agreements.

Sec. 5. The Secretary of State shall implement this proclamation pursuant to such procedures as the Secretary, in consultation with the Secretary of Homeland Security, may establish.

Sec. 6. This proclamation is effective immediately. It shall remain in effect until such time as the Secretary of State determines that it is no longer necessary and should be terminated, either in whole or in part. Any such determination by the Secretary of State shall be published in the Federal Register.

Sec. 7. This proclamation is not intended to, and does not, create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, instrumentalities, or entities, its officers or employees, or any other person.

IN WITNESS WHEREOF, I have hereunto set my hand this sixteenth day of January, in the year of our Lord two thousand nine, and of the Independence of the United States of America the two hundred and thirty-third.

GEORGE W. BUSH